

# Declaration of the Board of Directors



## Social Responsibility

In addition to economic and ecological criteria, we consider social responsibility for employees and customers an important prerequisite for sustained corporate success. We base our corporate philosophy on the assumption that it is human to seek a deeper meaning in economic activities – and thus a task that allows self-fulfilment. Therefore, at LKW WALTER we maintain a cooperative management style giving our employees considerable leeway, for which they are themselves responsible to the fullest extent.

In addition, we are working to meet our social responsibility by many other various means to create an optimal framework:

- ▶ LKW WALTER offers its employees a challenging and communicative working environment with interesting prospects for personal and professional development.
- ▶ As part of our programme against the abuse of alcohol and drugs, we promote a healthy lifestyle, initiate sports and recreational programmes and we support social and cultural activities.
- ▶ Engaging the best talent from all over Europe is an expression of the appreciation of cultural diversity at LKW WALTER.
- ▶ In order to obtain and maintain the greatest possible mutual trust, LKW WALTER is working every day to guarantee each customer high quality of service. Along the entire value chain, we are committed to our economic, environmental and social responsibility to all stakeholders – with the aim of making a sustainable contribution to economic prosperity and social cohesion.
- ▶ LKW WALTER offers its employees and customers the assurance of working for and with a healthy and financially powerful private company. A company that will continue to play a leading and responsible role in European freight transport on the road and in intermodal transport.

For the Board

Two handwritten signatures in blue ink. The signature on the left is 'A. Höfler' and the signature on the right is 'H. Traxler'.

Alois Höfler

Herbert Traxler

April 2020