

Declaration of the Board of Directors



Safety and Security Policies

In keeping with our corporate philosophy, LKW WALTER assumes a high degree of responsibility for the safety of its employees and business partners. We protect sensitive company areas as well as the safe handling of transports.

Implementation of a comprehensive risk management system enables us to monitor all work processes continuously. We evaluate potential safety and security risks during transportation and at company locations. The results obtained thereby form the basis for the consistent and rapid implementation of appropriate measures to avoid the risks.

For a better understanding and in order to increase the effectiveness of these measures, we actively integrate employees as well as suppliers and transportation partners. We motivate them to report safety-relevant incidents in their workflows and to present proposals for optimisation.

With the following measures, we ensure maximum safety in the areas of personal and property protection:

- ▶ Implementation of a safety and risk management system
- ▶ Risk assessment of our business processes, analysis of threat scenarios
- ▶ Planning and implementation of safety policies and measures, ensuring product safety, development of Best Practice Solutions
- ▶ Definition of responsibilities in safety-relevant areas
- ▶ Internal and external training of our employees
- ▶ Holding of safety meetings with our customers, suppliers and transport partners
- ▶ Strict safety regulations for suppliers and transport partners
- ▶ LKW WALTER Driver Training Programme for our transport partners according to the international "BBS Behaviour Based Safety" guidelines (Guidelines for safe driving and for the loading and unloading of trucks)
- ▶ LKW WALTER Driver Handbook in 18 European languages
- ▶ Emergency procedure guidelines
- ▶ Documentation and root cause analysis of safety-relevant incidents, emergencies and accidents for development of preventive measures (Continuous Improvement Process)
- ▶ Participation in working groups of European organisations for the development and harmonisation of safety standards and the exchange of experience with external partners
- ▶ Compliance with all legal requirements and further internal safety standards

For the Board

Two handwritten signatures in blue ink. The signature on the left is 'A. Höfler' and the signature on the right is 'H. Traxler'.

Alois Höfler

Herbert Traxler

April 2020