

Declaration of the Executive Board

Safety Policy

In keeping with our corporate philosophy, the WALTER GROUP assumes a high degree of responsibility for the safety of its employees and business partners. We protect people and sensitive areas of the company and ensure that our services are processed securely.

The implementation of a comprehensive risk management enables us to continuously monitor all work processes. We evaluate potential safety risks at the operating sites and in the performance of our services. The results obtained form the basis for the consistent and rapid implementation of appropriate measures to avoid the identified risks.

For a better understanding, and in order to increase the effectiveness of these measures, we actively involve our employees as well as our business partners. We encourage them to report safety-related incidents in their workflows and to present proposals for optimisation.

With the following measures, we ensure maximum safety in the areas of personal and property protection:

- ✓ Integration of the LKW WALTER health and safety management for all employees at both sites, on business trips and in the home office as well as for external service providers who work at our sites
- ✓ Operation and further development of the risk management system
- ✓ Analysis and risk assessment of our business processes and potential threats (e.g. pandemic, fire, cyber attacks, blackout)
- ✓ Planning and implementation of safety policies and measures, ensuring product safety, development of best practice solutions
- ✓ Definition of responsibilities in safety-relevant areas
- ✓ Internal and external training for our employees
- ✓ Holding of safety meetings with our customers, suppliers, and transport partners
- ✓ Monitoring of safety regulations for employees, suppliers and transport partners
- ✓ LKW WALTER's driver qualification and training programme for our transport partners, driver online training, creation of training documents and much more.
- ✓ LKW WALTER Driver Handbook in 18 European languages (print and digital)
- ✓ Procedures in internal and external emergency situations
- ✓ Documentation and root cause analysis of safety-relevant incidents, emergencies and accidents for the development of preventative measures (continuous improvement process)
- ✓ Participation in working groups of European organisations for the development and harmonisation of safety standards as well as exchange of experiences with external partners
- ✓ Compliance with all legal requirements and additional internal audits in accordance with ISO 45001 in terms of occupational safety and the protection of employees



Alois Höfler



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Alexander Sobota



Herbert Traxler